

## **T12 Where Are We Going Now?**

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**Northrock Resources**

Now is the time to look at our roles in the RIM Industry as professional positions. With ARMA International completing its Core Competencies Project outlining the roles of the RIM professionals, they will be approaching the various Human Resource Benchmarks to ensure that RIM is a profession that is part of any human resource survey. This will address the long required designation requirements and appropriate compensation needs. This presentation will also evaluate relevant skill sets, levels and pay scales based on these levels. Kit will also be addressing what management skill sets we need to acquire to ensure continued respect and potential promotion ability.

This presentation will outline skills that we will need to acquire in order to move up the corporate ladder, concentrating on the requisite presentation skills and necessity of our services to manage the current business requirements, positioning ourselves for the future escalation of compliancy in the industry.

Kit will be addressing the current RIM world, as it is viewed presently, and then excite you with her future vision and positioning of the profession for this exciting career evolution.